



# PLACEMENT BROCHURE | 2019-20

MASTER OF HUMAN RESOURCE MANAGEMENT  
(MHRM)



Estd. 1953

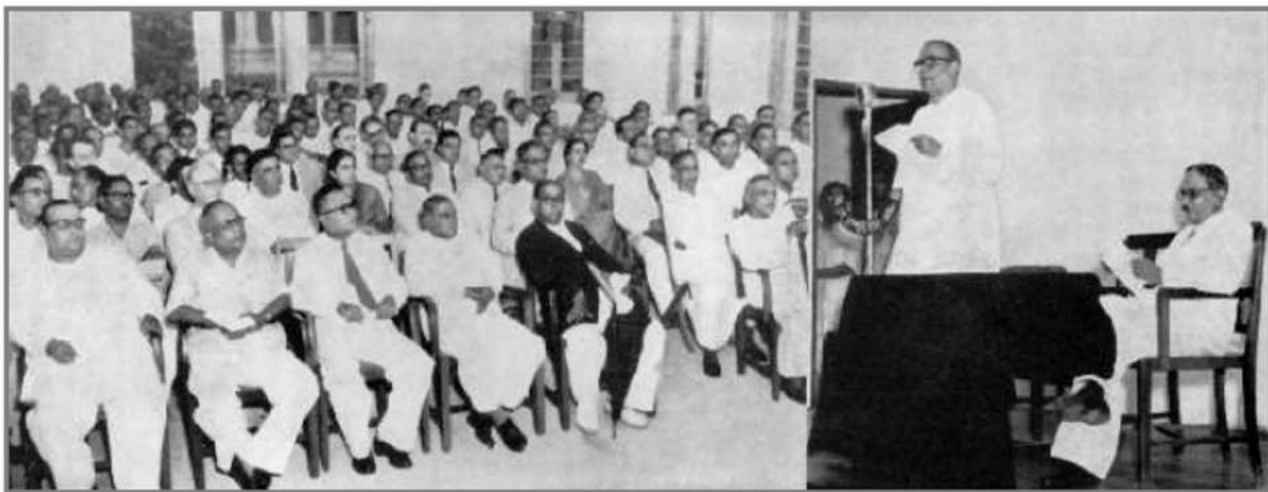
# IISWBM

Indian Institute of Social Welfare & Business Management  
*"The first B-School in India"*

## The Foundation



*Pandit Jawaharlal Nehru  
laying the Foundation Stone of  
the Academic Block-1958*



*Inauguration of the first Business Management course in India (PGDBM) on 5th July, 1954  
(Dr. B. C. Roy addressing the gathering : Dr. J. C. Ghosh, Vice-chancellor of University of Calcutta, sitting)*



*Dr. B. C. Roy, Visionary Chief  
Minister of West Bengal &  
the Founder President BOG-IISWBM*



*Professor D. K. Sanyal  
the Founder Director*



*Prafulla Chandra Sen, the then Chief Minister  
of West Bengal & President BOG-IISWBM  
From 1963-64 to till his death  
(i.e. 25th September 1990)*

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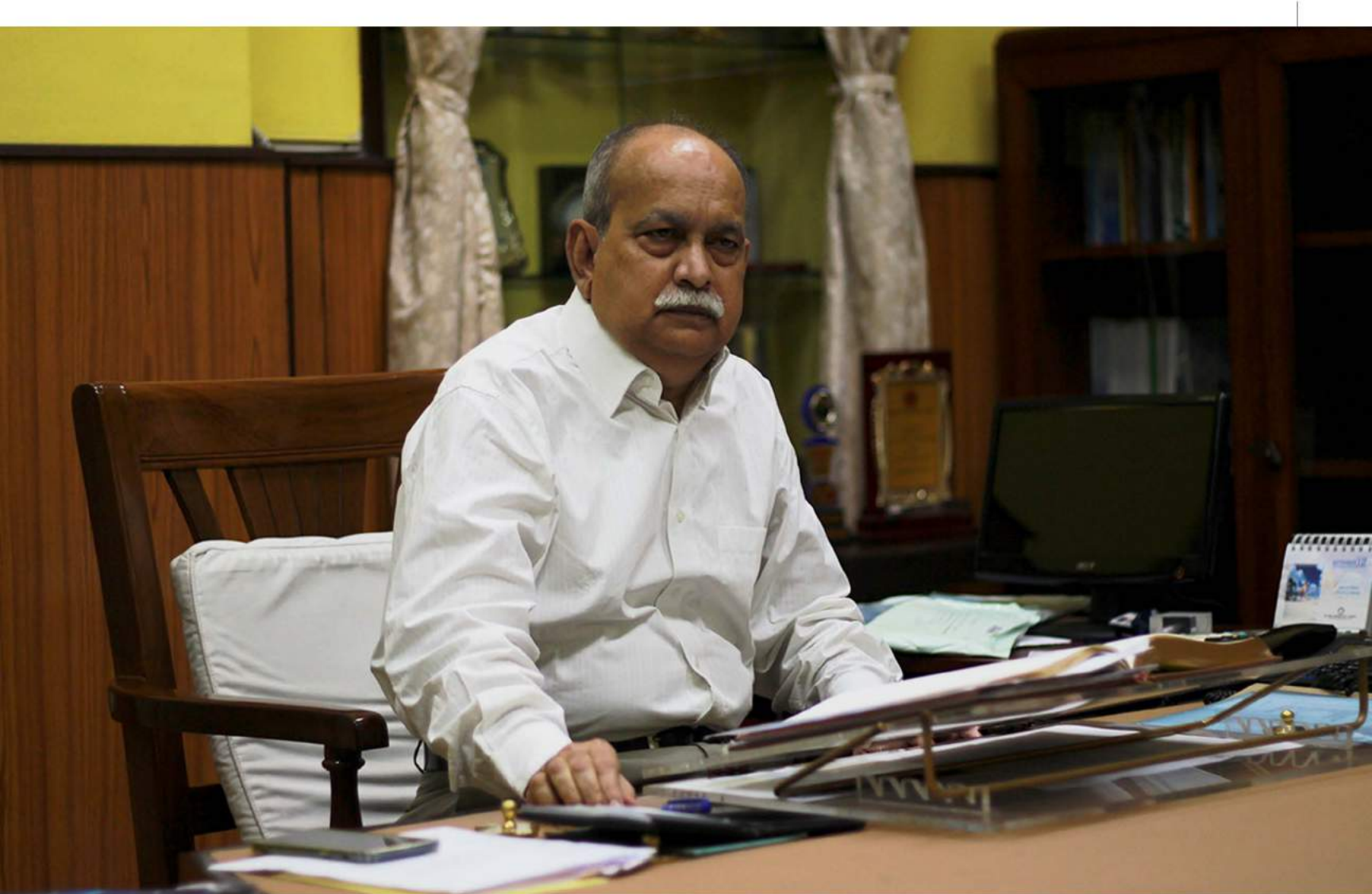
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## From the Director's Desk

India's first B-school, Indian Institute of Social Welfare and Business Management(IISWBM)is a name that weighs abundant in legacy. The Institute attracts talent at all levels and we take pride in our academic standards and the multiple learning opportunities we provide to the students for their allround development. IISWBM conducts two-year (full time) Masters in Business Administration (Human Resource Management), MBA(HRM) degree course affiliated to the University of Calcutta and accredited as according to the global standards by SHRM USA.The course curriculum is one of the most updated globally and is designed for those wishing to embark on a career in HR/People Management. The course provides students with a holistic understanding of business along with fundamental principles of people management and development, reward management, organization development, leadership, coaching and mentoring, employee relations and employee engagement.

The MBA(HRM) erstwhile MHRM alumni have excelled in all walks of life and have brought glory to the Institute and whose contributions at national and international levels have been significant. With the 17<sup>th</sup> graduating batch (2018-2020), the Department as well as the Institute aims to provide the industry with trained minds that lend themselves to the growth of the organization, and indeed, the nation.

I hereby extend a hearty and warm welcome to all the potential recruiters to invest in our bright talent pool this season.

Thanking you once again.

With Regards,

**Sri Dipankar Das Gupta**  
Director, IISWBM



## Message from Head

It is a challenge today before the organizations to acquire, retain, train, motivate and manage their people.

Business today is everyday facing several challenges. Rapid technological development, changes in the aspiration levels of the employees, ups and downs in the global economy, demand highly skilled managers who have the knowledge and competence to face challenges.

In view of that, the MBA (HRM) programme of IISWBM aims at imparting management education, developing managerial talent and sharpening the competitive abilities of the students so that they can outperform in the borderless business world of tomorrow. Students are trained to make relevant and exemplary contribution in the contemporary socio-economic scenario of the country. We focus not only on imparting excellent academic inputs but also on inculcating values and a sense of justice in our students. We intend to nurture and develop several interpersonal skills like empathy, leadership, communication skills and others. These are necessary for being future corporate leaders and responsible citizen of the country.

The MBA (HRM) programme is affiliated to University of Calcutta and the degree is recognized by All India Council of Technical Education (AICTE). Our course curriculum is globally acceptable and at par with post graduate programmes in HR of many leading universities.

We emphasise in academia-industry collaboration which is a basic requirement for developing future competent manpower for the country. The MBA (HRM) (erstwhile MHRM) programme, since its inception has been stressed on admitting students of the high quality. The alumni of the department are very successful and holding key positions in reputed organizations. Their leadership skills are well recognized in the industry.

We have the confidence that in future also, our students with their knowledge, sincerity and positive approach will prove themselves as valuable assets of their organizations and will be responsible citizens of the country.

**Prof. (Dr.) Sumati Ray**  
**Head MBA(HRM), IISWBM**

# MILESTONES



**1953** - IISWBM - India's first Management Institute was constituted on 25 April by a resolution passed by the Senate of the University of Calcutta, with the then Chief Minister Dr. B.C. Roy as the President and Prof.Dr. D.K. Sanyal as founder Director.



**1954** - The Institute, for the first time in the country, introduced a PG Diploma in Business Management with affiliation of University of Calcutta. Selection of the Institute as a Centre for course in Business Management was made by AICTE.



**1958** - Pandit Jawaharlal Nehru laid the foundation stone of the New Academic Block.



**1976** - MBA programme affiliated to University of Calcutta is introduced.



**1997** - Centre for Research in Materials Management (CRIMM), set up in collaboration with the Indian Institute of Materials Management, Mumbai. CRIMM is first of its kind in Asia-Pacific.



**2002** - *MHRM programme affiliated to University of Calcutta is introduced.*



**2003** - The Institute celebrated its Golden Jubilee. This year, Government of India released a commemorative stamp on IISWBM to mark 50 years of Management Education in India. National Board of Accreditation (NBA) accredits MBA and PGDBM programmes.



**2013** - The Institute celebrated its Diamond Jubilee by laying the foundation stone of its second state-of- the-art residential campus at Rajarhat, Kolkata.



**2014** - MSW and M. Phil course introduced. Recipient of "National Education Leadership Award" for outstanding contribution to Management Education from the ABP Group. Ranked among the Top 6 B-Schools in Eastern Region by the Times B-School Survey.



**2015** - PhD programme introduced.



**2019** - MHRM rechristened to MBA (HRM)

# Prominent B-School Ranking & Review

- Ranked among the Top 10 HR colleges in India by Shiksha.com
- Ranked among the top notch Management programme in HRM by Economic Times, 2019 survey of Best B School in India. Economic Times Best B School 2019 survey ranks IISWBM as a top B School in the HRM domain in India as perceived by CEOs.
- Business Today 2018: 8th in the Eastern Region & 2nd in Kolkata Metro
- Business World Magazine 2017: 23rd (Top Govt. B-Schools in India)
- Google Review - 4.3 STAR
- Encouraging reviews in Shiksha.com
- Ranked among the top 10 HR college in India according to a survey done in 2019 by way2college  
([www.way2college.com/articles/mba/top-10-mba-in-hr-colleges-in-india](http://www.way2college.com/articles/mba/top-10-mba-in-hr-colleges-in-india))
- Ranked among the top HRM programmes of India by a survey conducted by collegedunia.com in 2019  
(<https://collegedunia.com/courses/master-of-human-resource-management-mhrm-colleges-in-india>) in 2019



**IISWBM**



## About the Institute

**India's first B-School**, Indian Institute of Social Welfare and Business Management (IISWBM), is a name that weighs abundant in legacy. From the choicest alumni bandwagon to the grandeur of the building stature at the educational hub of Kolkata, the institute is stately in ways more than one was constituted on 25 April 1953 by a resolution passed by the Senate of the University of Calcutta. This was the culmination of the joint initiative taken by the University of Calcutta, Government of West Bengal, Government of India and the captains of industry in India to set up for the first time a management education institute in India, a concept alien to many in the educational fraternity at that time. The Institute has successfully crossed its Diamond Jubilee Year, signifying over 66 years of an eventful journey in management education in India. IISWBM was thus established by Dr. B. C. Roy, the then Chief Minister of West Bengal as its Founder-President and Prof. D. K. Sanyal as the founder Director. Government of India, Department of Posts in recognition of 50 years of glorious existence of the first B-school in the country, released a Commemorative Postage Stamp on IISWBM, on 25 April 2004 in New Delhi.

The Institute stands firm on its three pillars : (1) Quality of Faculty, that consistently ranks highest amongst premier B-Schools in terms of Intellectual Capital, (2) Learning environment - the faculty members are dedicated to the development of its students and the Institute and regularly engage themselves in research and project work. Several faculty members have won prestigious award over the years and (3) Alumni's leading across the globe. IISWBM has tested the seasons of time to raise itself as a respectable brandname that generates overwhelming response even today.





# FACULTY

## DIRECTOR

Sri Dipankar Das Gupta

## HEAD OF DEPARTMENT

Prof. (Dr.) Sumati Ray, M.Sc., MBA, Ph.D. (University of Calcutta)

## PROFESSORS

Dr. B. K. Choudhury, B.E., Ph.D.

Dr. Chinmoy Jana, Ph.D.

Dr. K. M. Agrawal, Ph.D.

Dr. Madhumita Mohanty, M.A., M.Phil, Ph.D. (IIT KGP)

Dr. Soma Roychowdhury, M.Sc. (Stat), Ph.D.

Dr. P. K. Sikdar, M.Sc. (Cal), ICZM Dip. (UK), Ph.D. (Cal), F.G.M.S., F.G.S. (Ind), MMGI

Dr. Sudeepa Banerjee, MBA, Ph.D. Head-Social Welfare, Computer & Media Management

Dr. S. K. Mallick, B.Com. (Hons.), C.A., Ph.D. (NYU), Convenor - M-Phil/Ph.D.

Dr. Tanima Ray, M.A. (CU), RTP (CSSSC), Ph.D. (CU), PGDBM (IIM, Calcutta), Head- MBA

## ASSOCIATE PROFESSORS

Dr. Archana Sharma, MBA, Ph.D. Head-MRM

Dr. Dipa Mitra, Ph.D. (University of Calcutta)

Dr. Gairik Das, M.E., MBA, (UK), Ph.D., Head-MDP & Business Management Projects

Dr. Jayanti De, M.A., M.Phil., Ph.D., Head-MBA-PS

Dr. Jhumoor Biswas, M.Sc. M.Tech., Ph.D.

Dr. Madhab Milan Ghosh, M.Com., Ph.D., Head-Sports Management

Dr. Sarbani Mitra, B.Ed., PGDMEnvM, PGDSA, MBA, Ph.D., Head-Fire Management

## ASSISTANT PROFESSORS

Mr. Ankan Banerjee, M.A, PGDSM  
Dr. Arindam Dutta, B.E., M.Tech., Ph.D.  
Mr. Buddhadip Mukherjee, MPMIR (Psychology, BHU), DSW (Calcutta University),  
CoA (Mind Mapping) (PDC, Singapore)  
Dr. Malini Nandi Majumdar, MBA, Ph.D.  
Mr. Manjit Sarkar, MBA (BU), FDP (IIMK), UGC-NET  
Ms. Piyali Sengupta, M.Sc. PGDEM  
Mr. Sandip Ghosh, M.A., LL.B, MBA  
Dr. Sanghamitra Sen, MBBS, DLO, PGDHM, MBA  
Dr. Sohini Banerjee, LL.B (Hons.), LL.M (University of Cambridge,UK), Ph.D.  
Ms. Sona Banerjee, MA (Education), PGD Mass Communication (JU), CELTA / RSA  
(Cambridge University)  
Mr. Subhasis Ray, M.Stat, M.Tech. (Comp. Sc.)  
Dr. Surajit Chakraborty, M.Sc., Ph.D.  
Dr. Soubarna Pal, M.Sc. (Cardiff University, UK) Ph.D. (Cardiff University, UK)

## GUEST FACULTY MEMBERS

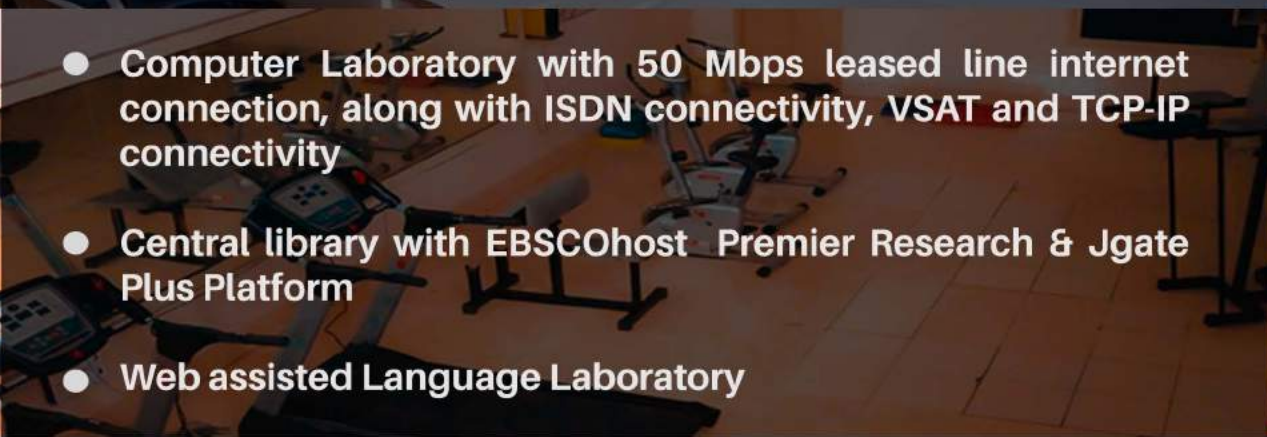
Dr. Anupam Karmakar, M.Com, Ph.D.  
Mr. Ashish Mitra, CA  
Dr. Amit Kundu, Ph.D.  
Mr. Asutosh Kar, M.Sc.  
Prof. Arup Chowdhury, Ph.D.  
Mr. D. N. Chakravarti, BE, FCE, FWMM  
Mr. Himadri Sekhar Ghosh, M. Stat (ISI), PGD (ISI)  
Dr. Kamal Mukherjee, BE (Cal), PG Dip. (Industrial Engg), MBA (XLRI, Jamshedpur; Fellow (XLRI)  
Dr. Kumkum Mukherjee, M.Sc., Ph.D. (CU)  
Mr. Mukul Mitra, MBA, Ph.D., CAIIB, CPFA  
Mr. Subrata Biswas, M.A. (Econ), PGDMM, MBA (Finance), A C.I.I. (London)  
Mr. Sanjay Das, BE, MBA  
Mr. Sujit Sen, B.Sc., LL.B, PGDPM & IR (XLRI)  
Dr. Shantanu Mitra, LL.B, MBA, ACS, LL.M, PGDM, Ph.D. (Law, CU)  
Prof. S. C. Basu, MA. (PMIR), TISS  
Mrs. Sujata Saha, MBA (IISWBM), FCA (ICAI)  
Mr. Saibal Chatterjee, PGDM, IIM (Ahmedabad)  
Dr. Santanu Chakraborty, Ph.D.  
Mr. Soumitra Poddar, MBA (VGSOM, IIT KGP)

(This is not an exhaustive list)



# Infrastructure

- Wi-Fi enabled campus
- Computer Laboratory with 50 Mbps leased line internet connection, along with ISDN connectivity, VSAT and TCP-IP connectivity
- Central library with EBSCOhost Premier Research & Jgate Plus Platform
- Web assisted Language Laboratory
- Seminar and conference rooms with seating capacity of 150 and 120 respectively
- Hostel Facility
- Yoga & Gymnasium Centre
- Student Activity Centre



# Course Overview

The MHRM programme at IISWBM was started in the year 2002. It is a globally accredited 2- year fulltime programme in Human Resource Management. It has been certified by Society of Human Resource Management is at par academically with leading HR programmes run by B- schools. Human Resource Analytics and HR consulting have been introduced as core papers.

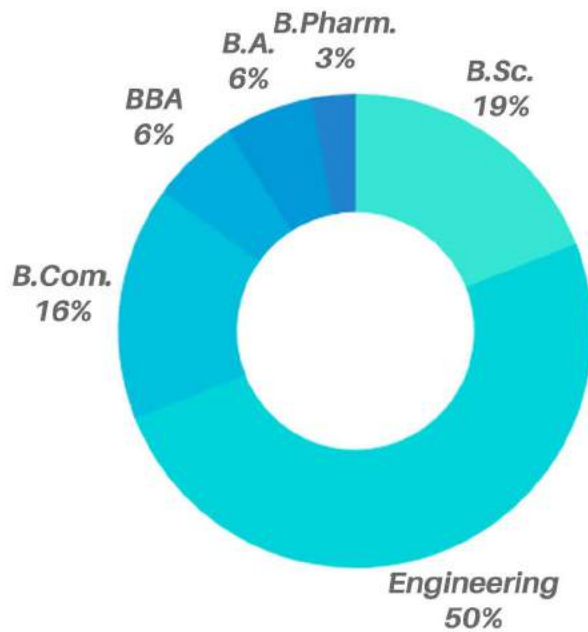
Unlike any other general management course, it especially focuses on an advanced learning of the Industrial and Labour laws, Organizational Behaviour, Organizational Development (OD), and Psychoanalytic/Psychometric tools of HRM in order to meet Industry requirements. Role-plays, case-studies, group presentations pertaining to plausible corporate scenario, HR, IR and economically relevant cases make classroom study a myth. Modern audiovisual aids are used to make learning more interactive and appealing to students.

To keep up with the pace of time and demand of the industry and to empower the students, the course has also included SPSS, a software package that helps to analyze and interpret the various aspects of human behavior through statistics and its applications. This is an approach to make HR a quantitative wing of management, rather than a qualitative one. Admissions to the course are based on CAT scores.

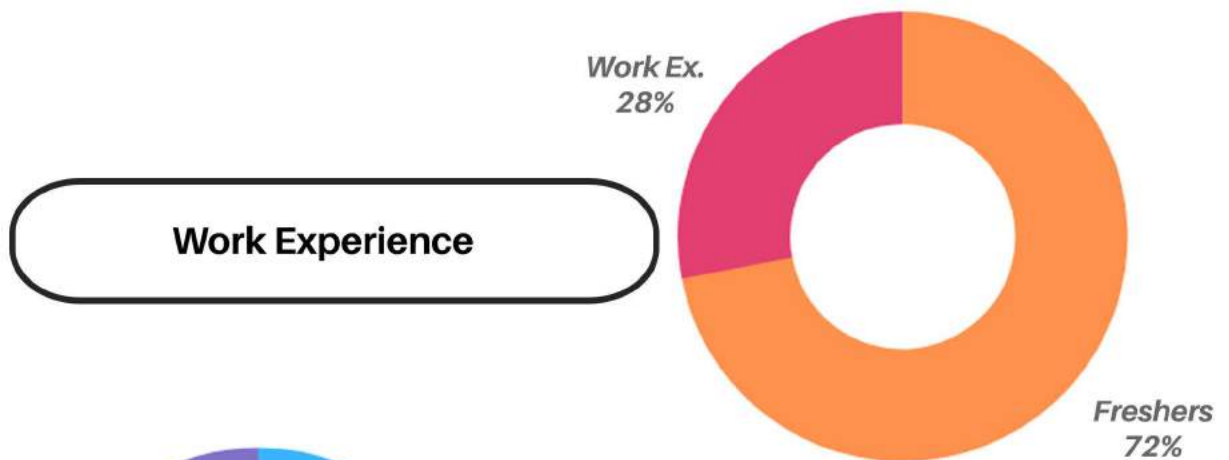


# Batch Diversity

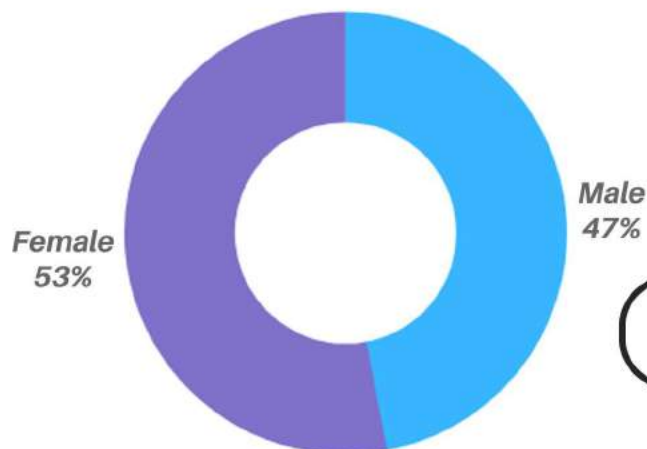
Out of total strength of 32 students, around 28% students have work experience. 50% students are from engineering, 19% from B.Sc, 16% from B.Com, 6% from BBA, 6% from Arts & 3% from B.Pharm backgrounds. Female candidates account for 53% of the batch.



**Educational Background**



**Work Experience**



**Gender Classification**

# CURRICULUM

Semester I	
Paper Code	Paper Name
101	Organization and Business Environment
102	Individual Behaviour in Organization
103	Managerial And Labour Economics
104	Quantitative Modelling in HRM
105	Labour Laws relating to Industrial Relations
106	Managerial Accounting
107	Human Resource Information Systems
108	Fundamentals of Human Resource Management

Semester II	
Paper Code	Paper Name
201	Employee Relations
202	Group Behaviour in Organization
203	Corporate Planning and Strategic Human Resource Management
204	HRD and Training
205	Research Methodology
206	Labour Laws relating to Compensation and Social Security
207	Performance Management and Counselling
208	Compensation Management

Semester III	
Paper Code	Paper Name
301	Ethics, Corporate Governance and CSR
302	Labour Laws relating to Welfare, Safety, Health and Hygiene
303	Productions and Operations Management in HR
304	International Human Resource Management
305	Organization Change And Development
306	Measurement Tools and Techniques in HRM
307	Human Resource Analytics
308	Marketing and Financial Management for HR

Semester IV	
Paper Code	Paper Name
401	Discipline and Labour Rationalization
402	Management of Health and Safety
403	Quality Management and HRM
404	HR and Knowledge Management
405	HR Consulting
406	Project Work
407	Dissertation
408	Viva Voce



**MHRM 2018 - 2020**  
**(17<sup>th</sup> Batch)**

# Student Profiles

(With Work Experience)



**Debalina Ghosh**

24.12.1993

**B.Tech (Applied Electronics And Instrumentation Engineering)** from Supreme Knowledge Foundation Group Of Institution under MAKAUT  
Worked at **Reliance Jio Infocom Limited** for 5 months.  
Interned at **Indian Oil Corporation Ltd.**



**Reetwik Roy**

06.10.1994

**B.Tech (Chemical Engineering)** from Heritage Institute of Technology under MAKAUT  
Worked at **Philips Carbon Black Ltd.** for 8 months  
Interned at **Shoppers Stop**



**Shahrukh Hassan**

01.08.1996

**BBA(H)** from The Calcutta Anglo Gujarati College under MAKAUT  
Worked at **Rabbani Fruits Merchant** for 20 months  
Interned at **RSH Global Pvt. Ltd.**



# Student Profiles

(With Work Experience)



**Siddhartha Modak**

16.06.1994

**B.Tech (Mechanical Engineering)** from NSHM, Durgapur under MAKAUT

Worked at **CORE Energy Ltd.** for 11 months

Interned at **Everest Industries Ltd.**



**Sk. Zeeshan Alam**

09.11.1990

**B.E (Civil Engineering)** from I.I.E.S.T, Shibpur under Bengal Engineering & Science University

Worked at **Techno India University** for 45 months

Interned at **Hindalco Industries Ltd.**



**Suchana Nandy**

06.06.1993

**B.Tech (Computer science and Engineering)** from Durgapur Institute of Advanced Technology and Management under MAKAUT

Worked at **Capgemini** for 24 months & **HCl** for 3 months

Interned at **Allahabad Bank**

# Student Profiles

(With Work Experience)



**Sushmita Choudhury**

12.03.1990

**B.Sc (Psychology)** from Jogamaya Devi College & **M.Sc (Psychology)** from University College of Science Technology and Agriculture under University of Calcutta

Worked at **Salaam Mumbai Foundation** for 7 months, **Salaam Bombay Foundation** for 13 months, **Kotak Education Foundation** for 4 months & **HLS India** for 16 months  
Interned at **HDFC Bank**



**Swaralipi Kundu**

21.01.1993

**B.Tech (Food Technology)** from Techno India Salt Lake under MAKAUT

Worked at **Bhagwati Foods** for 36 months  
Interned at **ITC Ltd.**



**Swarnava Dey**

02.05.1995

**B.Com(H)** from The Bhawanipore Education Society under University of Calcutta

Worked at **Mahamaya Confectionery** for 48 months  
Interned at **UltraTech Cement Ltd.**

# Student Profiles

(Freshers)



**Agnivo Paul**

06.08.1996

**BBA(H)** from Institute Of Management Study under MAKAUT  
Interned at **Ernst & Young Pvt Ltd.**



**Akash Bhattacharya**

20.03.1993

**B.Tech (Mechanical Engineering)** from Dr. Sudhir Chandra Sur  
Degree Engineering College under MAKAUT  
Interned at **GKB RX Lens Pvt Ltd.**



**Anirban Bhakta**

26.12.1994

**B.Tech (Mechanical Engineering)** from Brainware Group of  
Institutions under MAKAUT  
Interned at **Srei Equipment Finance Ltd.**



**Anish Roy**

20.09.1995

**B.Sc (Biochemistry)** from Vidyasagar College, under University of  
Calcutta  
Interned at **Srei Equipment Finance Ltd.**

# Student Profiles

(Freshers)



**Annesha Chattopadhyay**  
07.11.1995

**B.E (Mechanical Engineering)** from Shri Shankaracharya Engineering College under Chattisgarh Swami Vivekanada Technical University  
Interned at **Coal India Ltd.**



**Bhavika Gakhar**  
08.01.1997

**B.Com(H)** from The Bhawanipur Education Society College under University of Calcutta  
Interned at **Shree Baidyanath Ayurved Bhawan Pvt. Ltd.**



**Diksha Pathak**  
09.10.1996

**B.Tech (Information Technology)** from Banasthali University  
Interned at **Peerless Financial Products Distribution Ltd.**



**Himika Debnath**  
13.09.1994

**B.Tech (Biotechnology)** from Bengal Institute of Technology under MAKAUT  
Interned at **iMerit Technology Services Pvt. Ltd.**

# Student Profiles

(Freshers)



**Nilak Dutta**

12.02.1995

**B.Tech (Electronics and Communications Engineering)** from Techno India, Salt Lake under MAKAUT  
Interned at **WBSEDCL**



**Rittick Dhenki**

17.09.1996

**B.Sc (Hospitality and Hotel Administration)** from Institute of Hotel Management, Kolkata under IGNOU University  
Interned at **McNally Bharat Engineering Company Ltd.**



**Saikat Bose**

16.03.1996

**B.Sc (Physics)** from Dinabandhu Andrews College under University of Calcutta  
Interned at **Shoppers Stop**



**Sayan Mukhopadhyay**

11.04.1997

**B.Tech (Electronics and Communication Engineering)** from St. Thomas' College of Engineering and Technology under MAKAUT  
Interned at **Everest Industries Ltd.**

# Student Profiles

(Freshers)



**Sayantika Saha Bhadra**

24.12.1994

**B.Com(H)** from Goenka College of Commerce and Business Administration under University of Calcutta  
Interned at **Daffodil Diagnostic Pvt Ltd.**



**Shaonee Bhattacharya**

25.08.1995

**B.Com(H)** from Goenka College of Commerce and Business Administration under University of Calcutta  
Interned at **Khadim India Ltd.**



**Sharmistha Paul**

20.09.1993

**B.Sc (Zoology)** from Kanchrapara College under University of Kalyani & **M.Sc (Zoology)** from West Bengal State University  
Interned at **United Breweries Ltd.**



**Shreyan Paul**

03.01.1996

**B.Tech (Civil Engineering)** from Kalinga Institute of Industrial Technology under KIIT University  
Interned at **Everest Industries Ltd.**

# Student Profiles

(Freshers)



**Silva Samanta**

14.10.1995

**B.SC (Economics)** from Asutosh College under University of Calcutta  
Interned at **Larsen & Toubro Ltd.**



**Sounak Sengupta**

29.04.1994

**B.Tech (Electrical)** from Supreme Knowledge Foundation Group  
Of Institution under MAKAUT  
Interned at **BM Birla Heart Research Center**



**Srishti Deb**

19.04.1996

**B.A (Psychology)** from Asutosh College under University of  
Calcutta  
Interned at **Khadim India Ltd.**



**Sukanya Naskar**

15.12.1995

**B.Com(H)** from Sivanath Sastri College under University of  
Calcutta  
Interned at **Bank of Baroda**

# Student Profiles

(Freshers)



**Sulagna Hazra**

28.11.1995

**B.Tech (Civil Engineering)** from Techno India University  
Interned at **Khadim India Ltd.**



**Sumedha Verma**

15.05.1994

**B.Pharm** from NSHM Knowledge Campus, Kolkata under MAKAUT  
Interned at **BM Birla Heart Research Center**



**Sumi Chakraborty**

30.03.1992

**B.A (English Literature) & M.A (Linguistics)** from Seth Anandram  
Jaipuria College under University of Calcutta  
Interned at **BM Birla Heart Research Center**



# Clubs And Committees



**Alumni  
Committee**

**Events  
Committee**



**E-Cell**

**HR Club**



# Beyond The Classroom

## Genesis

**G**enesis is the Annual Cultural and Management Festival, with two days full of fun-filled activities, events, and performances. It is organised by the Events committee of the students' community of Indian Institute of Social Welfare And Business Management. Derived from the Greek word for Origin or Root, GENESIS accurately describes the sentiment of the work culture in the business and student community of IISWBM, being attached to the roots of their origin.



## Confab

**C**ONFAB is the Annual Alumni Meet of the MHRM Department of IISWBM Kolkata. It is a reunion celebrating the alumni of the first B-school in India. This is a complete fun filled event, where the alumni also get chances to meet their faculty members once a year. This is held during the month of November every year.

## HR Conclave

**H**R Conclave holds the role of organising Panel Discussion across HR/IR domain.

HR Conclave 2.0 (2019) witnessed eminent personalities such as Mr. Ashish Raha, Ms. Sushmita Choudhury, Mr. Debargha Deb, Mr. Kallol Dutt, Ms. Suganthi Sridharan & Mr. Anirban Bhattacharya. The discussion focused on the "Rewards & Recognition:: Importance & Relevance" & "Social Security in Workplace".



# Beyond The Classroom

## Entreprena

Entreprena is the annual E-summit of E-Cell, IISWBM. The first day witnessed Bhavna Chattopadhyaya, Ayan Kar & Arijit Bhattacharyya and the second day was graced by Mr. A.K Chandra, the MD of P.C. Chandra group, Meghdut Roychowdhury, Director, Techno India, Miss Ushoshi Sengupta (Miss Universe India), Mr. Rajesh Chura, Chairman of ICSI, Mr. Sudip Kundu, Bajaj Alliance, Mrs. Nandini Bhowmik, Professor & the first famous female purohit from Kolkata, Mr. Aaquib Hussain, Founder and Creative Head @ i&We Engagements, Mr. Nihar Chakraborty the COO of SIFY and Mr. Surya Agarwal. The event ended with Band - Jukktakhor.



## "INTERNATIONAL HR CONFERENCE (2019)"

The MHRM Department of IISWBM proudly held the International HR Conference 2019 on "HR Trends 2030" on 1<sup>st</sup> and 2<sup>nd</sup> of March. The Chief guest for the event was Mr. Bruce Bucknell, the British Deputy High Commissioner, Kolkata. The event saw footfall of HR professionals and stalwarts from around the globe including top Business schools of France, Canada, USA, India and other Asian Countries like Nepal, Bangladesh etc.





★ Class Picnic



★ Umeed



★ IIM Kolkata Visit



★ Saurav Ganguly @IISWBM



★ Despedida



★ Teacher's Day Celebrations



★ Kha-E-Jao

# Alumni Speak

" MHRM students have not only stood the test of time over a decade now, but have also proved their mettle by reaching and sustaining themselves as a brand over this period. They have been instrumental in various transformation changes across medium to large organisational strategies ranging from OD interventions to enhanced business processes that lead to better productivity and optimum utilisation of resources, MHRM alumnus continues to impress across industries and the present crop of this elite course is no exception. I wish them all the very best and can personally vouch for great value addition from fresh hires having the privilege of working with few of them myself."

**Vivek Kumar Varma, Head HR And Business Partner - Tax Business Unit  
Pricewaterhouse Coopers (PwC)**



" The one word that comes close enough to describe the two years I have spent as an MBA student at IISWBM, Kolkata, is, exceptional. Nothing comes close enough to the feeling of fulfilment and pride as being part of this prestigious college. The pedagogy, the teachers, my classmates, the approach to learning - all of them have a huge role to play in what I have been able to achieve professionally. IISWBM is an institution that nurtures talent and provides the best platform for it to blossom."

**Sugata Roy, Regional HR - East  
Volvo Eicher Commercial Vehicles**



" This is an autobiographical realisation.

Scientists often say, a honey bee's body is too heavy and its wing span too small. Aerodynamically, the bee should not really fly. But the truth is the bee doesn't know that and it keeps flying! When you don't know your limitations, the only limitations a person has are those that are self-imposed.

I am forever grateful to my teachers at IISWBM - MHRM for the opportunity to learn my limitations and help overcome some of these too.

The rigour and patronage I received back in 2004, helped me realise the secret of success. And that, it would always be the result of determination, hard work, and learning from failure."

**Nilangshu Ghoshal, Senior Manager, Human Resources - Employee Relations  
AstraZeneca India Private Ltd.**



"MHRM is a one of its kind post graduate program which over the years has placed an intrinsic focus on exploring various facets of human resources. Students are encouraged to develop a sharp acumen for business whilst being conscious to the human capital at play in today's rapidly changing world."

**Abhirupa Biswas, Employer Brand,  
Hindustan Unilever Limited**



" This is a college which imbibes practical knowledge of the industry along with the functional domain knowledge to make the students an asset in future. Structured learning and interventions like Industry visit and Leaders connect have always helped us all become future leaders. The stress is not only on developing personality of the students but also to improve their competencies and make them industry ready in the 2 years. Being HR professionals, basics on interpersonal relationship and negotiation skills, influence tactics are part of the curriculum. Role plays, business games and time to time training have helped the students become better professionals."

**Kuldip Dhole, Sr. HR Business Partner  
Amazon.com**



# Illustrious Alumni

*"Our graduates nurture and build companies"*

## Abhishek Roy

Lead - Campus Hiring (India East)  
Tata Consultancy Service

## Arinendu Basu

Chief Manager - Reg. Head HR  
ACC Ltd.

## Arkaprabho Ray

Reg. HR Head  
Royal Enfield

## Snigdodeep Kundu

HRBP- India Business credit  
Credit Agricole Corporate &  
Investment Bank

## Aparajita Mukherjee

HR Manager  
The Coca Cola Company FOBO

## Arunava Bhattacharjee

AVP - HR  
Cognizant

## Debargha Deb

HR East  
Dabur India Ltd

## Devaleena Ghosh

SAP Success Factors Consultant  
Deloitte India (Office of the US)

## Deepa Singh

Chief Manager  
Reliance Industries Ltd (Textile Div)

## Debjit Basu

Senior Lead - HR  
Infosys

## Kshitij Batra

Regional Head (HR) - CG  
HDFC Bank

## Kuldip Dhole

HRBP  
Amazon India

## Kaustav Sengupta

Sr. Manager - HR  
Emami Ltd

## Souravi Sinha

Head HR  
IFB Industries Ltd

## Moonmoon Roy

General Manager - HR (Head HR)  
Mahindra Rural Housing  
Finance Ltd

## Neha Bhadrish

HR Head (MP & CG)  
Bharati Airtel

## Tapoleena Dey Roy

Sr. Manager (HR)  
YES Bank

## Joydip Banerjee

Head HR - CLSS  
Vesuvius

## Chaityparna Banerjee

Deputy Manager - HR Aviation  
BPCL

## Abhishek Debdutta

Asst. Manager - HR & IR  
Mother Dairy Fruit & Vegetable

## Amrita Ghosh

People Advisor  
Accenture

## Simat Kumar

Manager - People Business Partner  
AB InBev India

## Abhishek Debdutta

Asst. Mgr-HR & IR  
Mother Dairy

## Angela Anita Osta

HR - Aditya Birla Fashion  
& Retail Ltd.

## Aniruddha Banerjee

Asst. Mgr-HR & Admin  
Mendine Pharma

## Suddhasatya Majumder

Sr. manager (HR)  
TIL Ltd.

## Snigdhanjali Mohanty

Sr. Unit Manager - BPHR  
Infosys

## Sugato Roy

Reg. HRBP East  
Volvo Eicher

## Shameek Chakraborty

HRBP- East  
CavinKare

## Vivek Kumar Varma

Head Business Partner  
Tax Business Unit  
PwC

## Vinay Thota

Team Lead  
Ernst & Young

## Pramit Sen

Vice President-HR  
HDFC Life

## Vikas Kumar

Plant HR Manager  
Nalco Water

# Partial List

# PARTNERS IN PROGRESS



# Placement Process & Guidelines

- IISWBM follows One Company-One Student placement policy.
- Upon receipt of confirmation to participate, we encourage prospective recruiters to deliver Pre Placement Talk (PPT) on a mutual convenient date or share the details via mail.
- CTC disclosure prior to selection process is a pre-requisite.
- Profiles of interested and eligible candidates are shared with the company.
- During placement season, there could be a possibility of two or more companies conducting placement drive simultaneously. In such case, whichever company rolls out the job offer first shall get the candidate.
- In order to facilitate the recruitment process, Institute will provide the necessary infrastructure.
- Companies participating in the Institutes Placement Process may kindly note that delay in announcing/confirming the job offers, may result in the selected/shortlisted candidate being placed in another company.
- If an organization wishes to interview candidates for their Summer Internship, the Placement Cell will facilitate in organizing the same. Period of internship being two months (June-July).
- An organization is free to choose its criteria and method of selection.

**Availability of Students for Joining : June 2020**



## CORPORATE RELATIONS & PLACEMENT CELL

### **VISHAL FRANCIS**

Senior Manager

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Phone: +91 9748600403 / 33 22413079 (Direct) / 33 22413756 (Ext.402)

Skype/Google Hangout : iiswbm.campusplacement

### **PRITAM KAR**

Placement Officer

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Handheld : +91 9871175189

### **ARINDAM MUKHERJEE**

Placement Officer

Email: arindammukherjee@iiswbm.edu

Handheld : +91 9432538974

### **Placement Coordinators :**

**Shahrukh Hassan**  
7003390832

**Shaonee Bhattacharya**  
9749991347

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